

# Board of Directors



## Tausif Ahmad Khan

Non-Executive Director

Tausif Ahmad Khan has served as a Director on the Board of Highnoon Laboratories Limited since 1988 and as the Chairman of the Board since 2010 to 2025.

Tausif Ahmad Khan has served in key advisory roles with the Pakistan Pharmaceutical Manufacturers Association (PPMA). He has also influenced policy formulation by participating in forums of the Ministry of Health, Government of Pakistan, particularly in the implementation of the TRIPs Agreement (WTO) and the establishment of the Regulatory Authority. He advises on healthcare service efficiency and medicine accessibility as part of the President of Pakistan's Task Force on Pharmaceuticals.

Tausif Ahmad Khan also serves on the Board of Directors of Route 2 Health (Pvt) Limited and Curexa Health (Pvt) Limited. As a member of the International Chamber of Commerce, he remains engaged in global trade and industry advancements.

Tausif Ahmad Khan holds a degree in Economics from the University of Oregon, USA.

Taufiq Ahmed Khan has served as a Director on the Board of Highnoon Laboratories Limited since October 2010. He is also a member of the Board of Directors of Curexa Health (Pvt.) Limited, a wholly owned subsidiary of Highnoon Laboratories Limited.

He brings valuable strategic oversight and business insights through his association with group entities and contributes to the governance and long-term direction of the Company.

Taufiq Ahmed Khan is a business graduate from the University of Exeter, London.



## Taufiq Ahmed Khan

Non-Executive Director

# Board of Directors



## Tauqir Ahmed Khan

Non-Executive Director

Tauqir Ahmed Khan is one of the major shareholders of Highnoon Laboratories Limited. He brings fresh perspectives and a strong commitment to fostering innovation and growth.

With a focus on delivering innovative solutions at the intersection of health and technology, he is dedicated to develop ideas that address critical challenges and drive meaningful change.

Driven by a passion for leveraging technology to improve health outcomes, he remains committed to making a significant impact on the healthcare landscape of Pakistan.

Dr. Aman Ullah Khan is a seasoned professional with over 30 years of experience in the pharmaceutical industry. He formerly served as General Manager at IQVIA. His expertise spans strategic leadership, business intelligence and healthcare market dynamics.

Beyond his corporate contributions, he remains actively engaged in various organizations, leveraging his expertise to support industry advancements and societal development.

He holds an MBBS degree from Dow Medical College (DOW) and an MBA from Shaheed Zulfiqar Ali Bhutto Institute of Science and Technology (SZABIST).



## Dr. Aman Ullah Khan

Independent Director

# Board of Directors



**Tehmina Saeed Chaudhury**

Non-Executive Director

Tehmina Saeed Chaudhury is an entrepreneur with extensive experience across multiple industries.

Since 1999, she has led the Data Group, a specialized security consultancy and vehicle fabrication company, as its CEO. She has previously served on the Boards of the Parks & Horticulture Authority and the Punjab Mineral Company. She has also represented Finland's commercial interests in Pakistan as a Commercial Representative for the Honorary Consulate of Finland.

A key figure in the Lahore Chamber of Commerce & Industry, she has served as Executive Committee Member and Convener of various Standing Committees.

She also founded and helmed HCC Technology Foundation, along with being the Vice Chair of various NGOs dedicated to art, education and research.

She holds a Master of Science (Honours) from the University of the Punjab.



**Dr. Adeel Abbas Haideri**

CEO/Executive Director

Dr. Adeel Abbas holds the portfolio of Co-Chairman and CEO. He is serving as CEO of Highnoon Laboratories Limited since 2015. He has a career spanning 27 years, leading senior commercial roles across prominent names in the pharmaceutical industry.

He has previously served as Chief Operating Officer and Director of Strategic Planning at Highnoon Laboratories Limited.

He is a medical graduate of Dow Medical College, Karachi.

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## Tariq Wajid

Chairman/Independent Director

Tariq Wajid holds the privilege of having led several mainstream multinational and local pharmaceutical companies in Pakistan.

In the recent past, he served as Vice Chairman of the American Business Council Pharmaceutical Committee, Hong Kong and as Chairman of the Pharma Bureau, Overseas Investors Chamber of Commerce and Industry. He has remained a member of the Advisory Boards of Lahore University of Management Sciences (LUMS) and the Institute of Business Administration (IBA) Karachi.

He holds an MBA from Boston University, Massachusetts, which he earned as a USAID Scholar (1988-89), and an MBA from the University of Karachi.