

Directors Profile

TAUSIF AHMAD KHAN

Mr. Tausif Ahmad Khan is graduate in Economics from University of Oregon, USA. He has been on the Board of Highnoon Laboratories since September 1988 and has been acting as the Chairman of the Board since October 2010. Under his valuable guidance, the Company achieved commendable growth on all fronts. His untiring efforts and far sightedness have acted as catalysts for the Company to be named as the fastest growing national Company and being ranked as the 17th largest pharmaceutical amongst 500 multinational and national companies operating in the Country. During his tenure, Lahore Chamber of Commerce and Industry bestowed best Achievement Awards to the Company in Pharmaceutical Sector for the years 2005 and 2006. He is also a member of the International Chamber of Commerce. Mr. Khan's insights in the pharmaceutical industry enable him to play an active role in the pharmaceutical industry's association called the Pakistan Pharmaceutical Manufacturer's Association. He attended various courses and conferences on Pharmaceutical advancements both at national and international levels. He actively participated in different forums of Ministry of Health, Government of Pakistan for implementation of TRIP's agreement of WTO and formulation of the Regulatory Authority. He also served on the President of Pakistan's Task force on Pharmaceuticals and has advised the government on efficient provision of health care services and medicines. He has also served on the Board of Directors of Route-2 Health (Pvt) Limited, Innogen Pharma (Pvt.) Limited and Highnoon Chemicals Limited.

GHULAM HUSSAIN KHAN

Mr. Ghulam Hussain Khan is one of the senior most Directors of Highnoon Laboratories Limited. He is a science graduate. He was elected on the Board of the Company in March 1988. He has also served on the Board of Highnoon International (Pvt) Limited, Highnoon Chemical Limited and Phytochem (Pvt.) Limited. Mr. G.H. Khan has been associated with the pharmaceutical industry for more than 50 years and has witnessed the regulatory environment evolve. He brings in-depth understanding of the health sector and vast experience to the Board.

DR. ADEEL ABBAS HAIDERI

Dr. Adeel Abbas Haideri is a dynamic and competitive personality. He completed his degrees of Bachelor of Medicine and Bachelor of Surgery from DOW Medical College, Karachi. He had a very good experience of working with different pharmaceutical organization and he had also worked in Himont Pharmaceuticals Limited. He joined Highnoon as General Manager Marketing in 2007. Prior to his appointment as Chief Executive Officer, he has been working as Executive Director Strategic Planning at Highnoon Laboratories Limited.

He has been involved in planning and leadership to the Marketing Department by ensuring the appropriate structures, systems, competencies and values to meet and exceed the organizational goals. During his tenor Highnoon has touched new horizons by exploring world markets and enhancing the market share through improved standards. Dr. Adeel has attended various seminars and training programs in sales, marketing finance and general management at leading executive learning institutions nationally and internationally.

TAUFIQ AHMAD KHAN

Mr. Taufiq Ahmed Khan has completed his business degree from a very well-known university in England. Even at such a young age, his keen mind has enabled him not only to empathize with the suffering of a patient but to think of creative solutions to make health care accessible to all. He was elected as Director on the Board of the Company on October 25, 2010. He has also obtained his certification from the Pakistan Institute of Corporate Governance. He has been serving as Chief Executive Officer of Curexa Health (Private) Limited and is also a director on the board of Innigen Pharma (Private) Limited. His efforts to establish Highnoon's wholly owned subsidiary Curexa is evident from the growth and results that Curexa is delivering since inception.

MRS. ZAINUB ABBAS

Mrs. Zainub Abbas is a Law Graduate. She was elected on the Board of Highnoon Laboratories Limited on September 03, 2000. She also remained on the Board of Highnoon Chemicals Ltd. She has been the sponsor director and Chief Executive Officer/ MD of Route -2 Health (Pvt.) Limited, a company engaged in the business of health since June 2003. Her ideas on women health are directing Highnoon's health solutions for diseases specific to women.

ROMESH ELAPATA

Mr. Romesh Elpata holds a Master's degree in Business Administration from the Sydney Graduate School of Management. He Started his career in 1986 as Manager Marketing and Sales of FMCG products of BAYER in Srilanka and achieved the levels of increased revenue and new distributions channels for the Company. Mr. Romesh joined Citibank in 1990 and involved in FX & MM trading, liquidity management, treasury marketing and product development. Mr. Elapata during his career with Citibank achieved the targets of Customer Acquisition, Assets Acquisition and also has involvement in risk assessment and managements processes.

He was appointed as COO of Citi National Investment Bank in 1996 and actively fulfilled his responsibilities of preparing of Business Plans and drafting of MOU between JV Partners. Being COO he established the company as a credible supplier of value added financial services, introduced different lines of business and products, established the policies and procedures and remained involved in Recruitment and training. He moved to the position of Corporate Bank Head in 1999 and performed the responsibilities of Corporate Bank Strategy, asset, revenue and risk targets, export credits / structured trade finance transaction. Mr. Elapata in 2005 moved to ICICI Bnak Sri Lanka as Deputy Country Head & Corporate Banking Head and performed his responsibilities of Corporate Banking Strategy and budget, assisted country head on regulatory affairs and branch setup activities and was also responsible for finalizing Corporate Credit Policy, was a member of Credit Committee. He Joined Bank Muscat -KSA as Head -Corporate Banking in 2010. Major achievement was Initiated strategic shift in portfolio to large corporate clients, adopted exit strategy for marginal / weak accounts significant expansion in balance sheet 300%, improved profitability of corporate banking business. Joined Lankan Alliance Finance Ltd. as Chief Executive Officer in 2017 and has successfully been able to set the Company, achieving of financial performance and maintain of regulatory standards. Appointed on the Board of Highnoon Laboratories Limited in February 2018.

TARIQ WAJID

Mr. Tariq Wajid is one of the Directors of Highnoon Laboratories Limited. He has done his MBA from Boston University, Massachusetts, (US Aid, Scholar) in 1988-89 and also done another MBA from University of Karachi. He has also served as a Former Vice Chairman American Business council pharmaceutical committee Hong Kong, Former Chairman Pharma Bureau, Oversees Chamber of commerce and Industry. Former Member advisory board Lahore university of management sciences (LUMS). Former Member advisory board Lahore university of management sciences (LUMS). Former Member advisory board of Institute of business administration Karachi. He brings in-depth understanding of the health sector and vast experience to the Board.

For & on behalf of

HIGHNOON LABORATORIES LIMITED

MAHNOOR ATHER

Company Secretary